

NiXEN Partners adopts the United Nations Principles for Responsible Investment (PRI).

The PRI were established in 2006 by leading global investors with support from the United Nations Environmental Programme Financial Initiative (UNEP FI) and the United Nations Global Compact. The principles are aimed at promoting the integration of environmental, social and corporate governance (ESG) criteria in investment and shareholder practices.

By signing the PRI, NiXEN Partners agrees to uphold the following six main principles:

- Incorporate ESG issues into its investment analysis and decision-making processes.
- Be an active investor and integrate ESG issues into its ownership policies and practices.
- Ask the companies in which NiXEN invests to publish appropriate information on ESG issues.
- Promote acceptance and application of the Principles amongst asset managers.
- Continuously work together to enhance its effectiveness in implementing the Principles.
- Provide special reporting on its activities and progress in applying the Principles.

Adoption of the PRI confirms NiXEN Partners' commitment to responsible investment and willingness to integrate non-financial criteria into its investment strategy and investment management.

Jean Paul Bernardini, Chairman of NiXEN Partners, commented: *"Having completed our spin-off last April, we are pleased to join the other investors adhering to the UN's PRI. We are committed to encouraging companies in which we invest to take environmental, social and corporate governance issues into account, which is fully consistent with our role and vision as a responsible and long-term shareholder."*

About NiXEN Partners:

As an independent specialist in flexible equity, NiXEN Partners aims to provide versatile solutions for all shareholding and strategic development issues. It caters for French companies operating in all types of sectors and generating sales of €50 million to €500 million. NiXEN invests between €10 million and €50 million per deal, working alongside highly committed company managers with an ambitious business plan.

NiXEN is involved in a wide range of transactions:

- Growth capital: expansion financing and secondary equity offerings;
- Buyouts: OBOs, LBOs and MBIs;
- Spin-offs or carve-outs from industrial or service-sector groups.

NiXEN's main investments are **AsteelFlash** (electronics outsourcing), **Buffalo Grill** (steakhouse restaurant chain), **Ceva** (veterinary healthcare), **Labco** (pan-European medical diagnostics network), **La Grande Récré** (specialist retailer of games and toys), **Maisons du Monde** (home furnishings and decorative accessories), **Malherbe** (goods transportation and chartering services), and **Vedici** (private clinics for medicine, surgery and obstetrics).

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